

LCC Session: Building a strong team
CanMEDS Competency: Professional, Leader

Dr Robert Yates

Goal: The purpose of this session is to recognise the importance of a strong team in the health care setting. We look at strategies to build a successful multidisciplinary team.

Pre- session Materials

1. Required materials

VIDEO: Build a tower; build a team – Tom Wujec

https://www.ted.com/talks/tom_wujec_build_a_tower?utm_source=tedcomshare&utm_medium=email&utm_campaign=tedsread

ARTICLE: <http://bit.ly/2hJ4L3U> Improving teams in healthcare - Building effective teams

2. Recommended reading – things to consider if you are interested;

JOURNAL ARTICLE: The basis of clinical tribalism, hierarchy and stereotyping: a laboratory controlled teamwork experiment <https://bmjopen.bmj.com/content/6/7/e012467>

ARTICLE: The High performing surgical team – Royal College of Surgeons of England

<https://www.rcseng.ac.uk/-/media/files/rcs/library-and-publications/non-journal-publications/the-high-performing-surgical-team--2013-guide-to-best-practice.pdf>

VIDEO: High-Performing Teams: Health Care's next Frontier – Sara J Singer

<https://catalyst.nejm.org/videos/high-performing-teams-health-cares-next-frontier/>

Discussion

Consider the three core factors that determine the working of 'good' teams: effective leadership and governance, clear roles and responsibilities, and supportive team dynamics.

From the residents' experiences, find examples of teams that seemed to work well or not so well.

Identify barriers to good team working

What characteristics make a well functioning team?

How important is the leader?